

Organisation Profile

1. Name of Organisation : **GRAMYA SANSTHAN**
2. Postal Address : **L-40, VDA COLONY, CHANDMARI,
LALPUR- II, P.O. SARNATH (LAMHI)
VARANASI- 221 007. (U.P.)**
3. Country : **India**
4. Phone No. : **0542-2290120, 2290720**
Mobile No. : **09415222597**
5. Email Address : **bindugramya@rediffmail.com
bindu.gra@gmail.com**
6. Legal Status : **i. Registered under Society Registration Act 21, 1860 vide dated 10th July 1992.
ii. Registered under Foreign Contribution Regulation Act 1976 vide registration No. 136760108 and dated 9th January, 2004.
iii. Income Tax related information-
(a) PAN No.- AAAJG1040L
(b) Registered under 12A.**
7. Contact Person/Chief Functionary : **Bindu Singh**
- Qualification & Experiences : **M.Phil with around 20 Years experience of social work (grassroots and networking)**
- Position : **Secretary and Director**

Organisation's VISION, MISSION AND STRATEGY:

1. **VISION OF ORGANISATION:**
Building homogeneous, equitable and participatory democracy based society
2. **MISSION OF ORGANISATION:**
To build sustaining, homogeneous, egalitarian and equitable society where poor oppressed and women community participates in decision making .It articulates equality and opposes any type of discrimination on the basis of gender, cast, race, creed or religion.
3. **BACKGROUND OF THE ORGANISATION:**
The Gramya Sansthan was founded in the year 1990 with the conviction that it is the people themselves who will ultimately decipher the meaning of their development and then take steps to concretize it as per their own dreams. Whenever this fundamental principle is violated in the name of "helping the poor" or by assuming the role of 'contractors' of their development, it is the people who suffer. In such situation as history has taught us, the exploited communities face the risk of losing their knowledge resource and more importantly, their self esteem. Such 'development' is neither desirable not sustainable. The role of the educated and social activists lies in their ability to listen to the voices of struggling poor, synthesis and

interpret them contemporary terms and relate them to the global issues. Again when we talk about oppressed & exploited among the exploited lot. Male dominant society has bypassed the rights of development of women and dual standards are maintained with them. So far as participation of women in decision making is concerned the reservation policy from Panchayat to Parliament elections has only touched the outer spheres of women's rights. Equality with women as an issue among the social concerns has only ensured its reach to the speeches discussions and reports of intellectuals and other of leading personalities. Keeping these situations into serious consideration Ms. Bindu Singh (Single Women) took the challenge of women's empowerment and social development under the leadership of women respecting the principles of equality. Thus GRAMYA came in which got formal registration under Society Registration Act 21, 1860 vide dated 10th July 1992. Ms. Bindu Singh, the secretary and founder of GRAMYA is a resident of Varanasi and has to the work of GRAMYA in Naugarh Block for almost one decade. Earlier she has worked as a resource person of Mahila Samakhya at Varanasi under the Ministry of Human Resource Development (1989-93) and later at Gram Niyojan Kendra, Ghaziabad, in an OXFAM (India) project aimed at building up woman leadership (1993-95). Insetting up children's centers for creative education called " Uran Khatola" . She has been deeply involved in woman's movement since the beginning of her social activism .Further she often acted as a consultant as well as trainer on gender related issues and in programmes for cadre training and leadership development with support of CRY, New Delhi, GRAMYA has worked for Survival, Development, Protection, Participation rights of children for 10 years. This has given her wide ranging experience of working with and training ANMs, Police officials, Anganwadi Workers, NFE teachers, community and woman leadership promotion and advocacy on quality of care in the services of PHCs with focus on services related to safe mother and childhood with the angle of women's Health right. She has also experience in undertaking field studies, research and programme evaluation.

4. The Dalit tribal, Landless communities among which women and children are focus beneficiaries targeted.
5. GRAMYA works on following programme areas which will reflect the efforts towards women's empowerment and Right.
 - Campaign from Dalit Land right and resource control.
 - Monitoring exclusion and violence against Dalits & Minorities .
 - Campaign for Right to Food
 - Ensuring Child rights with focus Girl Child and Child Labour.
 - ◆ Oppose female feticide, adolescent and early marriages and promote enrolment and retention of girl child.
 - ◆ Awareness Education of women on equality organized leadership training and organize them for legitimate rights and social justice.
 - ◆ Action on violence against women and promote male participation on the issues of equal rights, democracy and women's health rights.
 - ◆ Women's Education for bridging the gape of informations among women in particular.
 - ◆ Strengthening Panchayati Raj Institutions (PRI's) and efforts to ensure women's participation in the process of decision making.
 - ◆ GRAMYA is in the active role in the State & National level networks and alliances on women's Health Rights Advocacy and on violence against women DAG, AALI, WAMA, CSJ, WHRAP, FEM, SAHAYOG and MASVAW where as it has lead role in district and regional level network for similar causes.

GRAMYA is women headed, women managed & women's Right focused Organisation.

6. GRAMYA's Management Board comprises of 7 members, among whom all are women. Ms. Bindu Singh on behalf of Management board is authorized signatory who is accountable for Management, the supporters, the team and programmes. Respecting the participatory democracy the organisation has developed share leadership and a care team for collective decision making. s. In these core team equal Male-Female participation is insured.

7. Present Activities of the organisation:

SL	Programme & Activities	Target Group
1.	Education to marginalised children belonging to SC's and ST families with focus on girl Child. Ensuring Child Rights and Child Labour Elimination.	Children
2.	Women's Health & Rights Advocacy Partnership Puri Nagrik Pura Haq Abhiyan.	Mother & Child
3.	Dalit Torture, Rights & Advocacy	Adivasi & Dalit Families
4.	Right to Food [Intervention in PDS, MNREGA, Minimum Wages, Equal Wages to women]	Poor Dalit & Tribal Families.
5.	Youth for Change (Orientation of Youth as Change makers)	Youth (Focus on Dalit Youth)
6.	Campaign for Dalit Human Rights	Dalit Men Women
7.	Monitoring Exclusion and Violence against Dalits & Minorities	Dalit & Muslim Men Women

8. STRATEGY

- ❖ Women took active part in GRAMYA core team while Planning, Implementing, Monitoring and Evaluation the programme.
- ❖ Mazdoor Kisan Morcha And Mahila Swasthya Adhikar Manch, Two people's Unions have been emerged which will took total programmes towards sustainability.

9. WORKING AREA:

At present GRAMYA is working in Chakia & Naugarh block of District of Chandauli, Nagawa & Robertsganj block of District of Sonbhadra and Sewapuri & Baragoan Block District of Varanasi at grassroots where as networking/participating in networks at State and National level on the issues of women's Health Rights (MCH), Violence against women, Child Rights, Labourers Rights and Rights of marginalized tribal along with Right to Food.

(Bindu Singh)